

G8 Education Limited
ABN: 95 123 828 553

Sustainability Policy

Document Title and Type		Sustainability Policy			
Content Owner	Safety, Quality and Compliance Department	Subject Expert	Workplace Health, Safety and Environment Leader		
Last Revised	February 2019	Document Version	V1.2.2018	Next Review Due	February 2020



Purpose

G8 Education recognises the important role it plays in the lives of the children in our care, the families we support and the community in which we operate. We aim to contribute to a robust, equitable and sustainable future for all stakeholders. G8 Education’s Sustainability Strategy reinforces its commitment to foster a sustainable society in our education programs, community engagement and corporate practices with a view to restring, replenishing and reviving the environmental and human resources for children now and into the future.

Scope

As the impacts of sustainable business practices affect both internal and external stakeholders in G8 Education’s operations - all team members, families, visitors and contractors should be aware of this policy and contribute to achieving the shared vision outlined above.

Definitions

Sustainability: Business practices which aim to meet the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable business practices aim to maximise financial opportunities without compromising the current and future needs of society and the environment.

G8’s Commitments

Support Office

G8 Education will demonstrate its commitment to responsible and sustainable business practices at all levels of its operations and minimise adverse impacts on the environment and the community.

G8 Education seeks to:

- Comply with the spirit and intent of applicable environmental legalisation, the Early Education and Care services Legislation, the Modern Slavery Act, the National Quality Standards relating to sustainability and environment, ISO14001 Environmental Management Systems and ISO5001 Energy Management
- Develop and Implement an environmental risk management framework that manages the direct environmental impacts of G8 Educations network and its supply chain
- Integrate sustainable practices into decision making processes when purchasing goods or services and designing and maintaining our assets
- Lead sustainable corporate practices by implementing and maintain systems of work that monitor and reduce or prevent waste, minimise emissions and minimise our use of natural resources
- Through our investment decisions, use our position to influence our supply chain to integrate sustainable business practices into their businesses
- Build the capacity of our stakeholders by providing education and learning opportunities for team members, children and families to enable them to make sustainable decisions
- Provide an open, inclusive and respectful environment for team members, families and children
- Develop and implement a National Reconciliation Action Plan to close the gap between Aboriginal and Torres Strait islander people and other Australians
- Continually improve our practices and develop measurable sustainability objectives and targets

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- Develop and disclose the economic, environmental and social impacts of our operations and aim to continuously improve through the implementation meaningful strategic objectives
- Allocate appropriate resources for the effective implementation of this policy

Centres

- Ensure each centre’s environment is safe, clean and well maintained
- Role model, teach and promote children’s awareness of the environment through daily practices, resources and educational opportunities
- Incorporating sustainable practices within the daily routines of G8’s education and care services, including:
 - Recycling
 - Gardening
 - Biodiversity
 - Energy conservation
 - Water conservation
 - Sustainable equipment purchases
 - Environmentally friendly initiatives
 - Sustainability education
- Encourage educators, children and families to become advocates for a sustainable future and appreciating the wonder of the natural world while protecting the planet for future generations
- Embed sustainability practices throughout the organisation and ensuring best practice principles are upheld
- Establish a sustainability of champion at each G8 Centre
- Disclose economic, environmental and social impacts caused by its everyday activities and how it intends to reduce that impact
- Establish alliances with sustainability focused suppliers
- Keep informed about practices and ideas for sustainability via an Education Network.

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